



PO Box 456 Crouseville, ME 04738 / 62 Nomacca Drive Mapleton, ME  
207.227.8606

**2019 Camp NOMACCA Staff Reference**  
*Personal Reference Form*

Personal Reference for: \_\_\_\_\_

Date: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Relationship to the Applicant: \_\_\_\_\_

In serving at Camp NOMACCA, the camper will spend the bulk of his/her time working other campers and counselors but also with members of our support staff during this short yet impactful time in the lives of the kids who attend.

***The position of cabin counselor is a very important one and they also need capable support staff to help us all work towards the mission of the camp.*** The Youth Council is seeking to hire those who are serious about their faith and sharing it with their potential campers. Please be honest in your evaluation of this person. All comments are kept in confidentiality.

Please address **all** of the following questions to the best of your knowledge (use another sheet of paper if necessary):

1. Does the applicant have a personal relationship with Jesus Christ?
2. In your observation, is the applicant living a life above reproach? Is their lifestyle one that campers could see Christ working in?
3. Is the applicant submitted to the authority over them (i.e. parents, teachers, pastors, etc.)?
4. Will the applicant be able to contribute and work well within a team?
5. Is there evidence of spiritual growth in the applicant? Please explain their progress in the past year.
6. Is the applicant actively invested in and contributing in their local church – using their gifts and abilities to minister to others? Please explain how.
7. What strengths do you see in the individual?
8. What weaknesses do you see in the individual? (Identifying weaknesses helps us pair-up counselors in a manner that off-sets weaknesses.)

Please check all activities that the applicant is active in:

- AM Worship       PM Worship       Sunday School       Youth Group       Bible Study/Small Group   
Discipleship Group       Prayer Group       Missions Trips       Other Activities (*please list below*)

**Application Deadline is May 10<sup>th</sup>, 2019** — Please return to Camp NOMACCA –  
c/o Youth Director PO Box 456, Crouseville, ME 04738 or submit via email at [mcclayclan90@gmail.com](mailto:mcclayclan90@gmail.com).